



BlueWhale Training policy of weapons bought on site by pupils.

### Process of Policy Development

This policy was produced over a period of time, during the Summer and Autumn Terms of 2012. This policy gives clear guidance to all Staff, Parents / Carers and Students, view of weapons that are brought into BlueWhale explaining how incidents will be dealt with.

### The Need for a Policy

BlueWhale recognises that in today's climate we are likely to come across some pupils who may be in possession of a weapon. It is our responsibility to ensure that pupils are safe in the environment and this policy gives clear guidelines on dealing with weapon related incidents. In developing this policy, BlueWhale has considered its legal responsibility and the needs of pupils, staff and the local community.

### A Definition of Weapons

A weapon is any article made, intended or adapted, to be used to harm another human being.

For example (this is not a definitive list)

- Knives
- Metal bars
- Chains
- Guns Replicas
- Pellet
- Potato
- Bullet
- Screwdrivers
- Scissors
- Any sharp instrument

### Crime Prevention

As part of our curriculum we plan and deliver materials aimed at discouraging the use of violence, discouraging involvement in 'gang culture'. We involve our Community Police Officers who supports the delivery of our lessons. BlueWhale acknowledges that a positive ethos helps pupils to feel valued and part of the community, and in so doing, helps to foster positive self-images which may help pupils cope better in situations that may lead to violence.

### Confidentiality

All young people at BlueWhale need to feel able to talk to a member of staff about a problem without the fear of being judged or reprimanded. The welfare of young people will always be central to our policy and practice with any related problem. Pupils are encouraged to talk to staff if they have any fears that a violent situation may occur.

### Reporting Procedures

The reporting procedure ensures that only a limited number of people will be involved in any incident. All

incidents will be reported to the Directors. If an exclusion is considered, then the procedure for this will be put into action by the Directors. All incidents will be recorded and monitored. All staff have been involved in the development of this policy and are clear on the procedures for dealing with a weapon related incident. We take advantage of the support, advice, information and training provided by external local organisations.

### **Parental Involvement**

If a child is found to be in possession of a weapon or suspected of being in possession a weapon parents / carers will be contacted.

### **Police Involvement**

BlueWhale maintains strong links with the local community police. It is our policy to contact the police if any pupil is found to be in possession of any type of knife or gun. Other weapon related incidents may also be reported to the Police.

### **Disciplinary Response**

Situations that include breaking the school rules on weapons will result in punishment. The type of punishment will depend on the exact nature and degree of offence. Permanent exclusions will be considered in any situation when a weapon is brought into the training provisio. Parents / Carers and those involved will be kept informed throughout the investigations.

### **Monitoring and Evaluation of the Policy**

The policy will be monitored and evaluated annually by the Director.

Signed:

A handwritten signature in black ink, appearing to read 'Ben Hayes', with a stylized flourish at the end.

Ben Hayes - Company Director - August '22

Review Date: August '23