



The health and welfare of children, staff and visitors at BlueWhale training is of paramount importance and our First Aid policy details information to ensure that:

- First Aid provision is available at all times.
- First Aiders have received recognised training that is appropriate to the young people within their care.
- All members of staff are aware of the procedures in place for the reporting and documentation of accidents and illness within BlueWhale.
- BlueWhale provides appropriate First Aid supplies.

Legal Obligations

Every Educational Provision has a statutory obligation under The Health And Safety (First Aid) Regulations 1981, to provide adequate and appropriate equipment, facilities and qualified first aid personnel to enable First Aid to be administered to students , visitors and staff.

The Health And Safety at Work Act 1974 defines the legal duties to ensure the health, safety and welfare of employees and The Management of Health and Safety at Work Regulations 1999, specifies the requirement to carry out risk assessments, which must include all persons on site.

Provision of First Aid Facilities

The appointed First Aid personnel is Ben Hayes who will:

- Take charge when someone is injured or becomes ill.
- Ensure that an ambulance or other medical help is summoned when appropriate.

Our First Aid boxes are located in both the lower and upper training rooms.

Our accident report book is located alongside the First Aid box. Each Incident is recorded with time, location and actions taken. It is the duty of all staff to ensure that the First Aid box is suitably stocked and that all required supplies are available. In the event of missing supplies from the First Aid box staff must inform the Company Director Ben Hayes so replacements can be provided.

Qualified First Aiders

Our qualified First Aider is Ben Hayes, who renewed his First Aid at Work certificate in Apr '22. This is next due to be renewed in Apr '25.

First Aid Arrangements

All students are informed how to get help in the event of illness or accident as part of their induction to BlueWhale. Health and Safety posters are displayed in all areas frequented by students with relevant information on who to talk to in the event of an accident or illness.

Review

BlueWhale Training will review this policy statement and modify or amend it, as it considers necessary to ensure the health, safety and welfare of staff, students and visitors. This policy will be reviewed yearly and after any serious accident.

Signed:



Ben Hayes - Company Director - August '22

Review Date: August '23

First Aid Risk Assessment

Provision	BlueWhale Training	
Site Address	126-128 Granville Street, Birmingham, B1 2SG	
Risk Assessment Undertaken By	Ben Hayes	